



El Paso County (CO) Fire Fighter

SALARY	\$51,896.00 - \$53,435.20 Annually	LOCATION	Colorado Springs, CO
JOB TYPE	Full-Time	JOB NUMBER	2400010
DEPARTMENT	Sheriff's Office	OPENING DATE	01/06/2024
CLOSING DATE	1/28/2024 11:59 PM Mountain		

Need more information on completing a job application? See the [EPC Application process here](#).

Job Summary

Please be advised this position may close on or after 01/08/2024, without advance notice, should we receive a sufficient number of applicants.

Salary to be commensurate with qualifications

This is an in-person position and is not eligible for remote work. This position has an anticipated work schedule of four 10-hour days, Wednesday - Saturday, 8:00am – 6:00pm, subject to change. Under FLSA guidelines, this position is non-exempt.



Employment Benefits

Work Life Balance

- 12** Vacation days (96 hours)
- 3** Personal days (24 hours)*
*prorated based on start date
- 12** Sick days (96 hours)
- 11** Holidays

Additional Benefits:

- Medical, Dental, Vision, and Life Insurance
- Employee Fitness Centers
- 2 Onsite Health Centers
- Defined Benefit Retirement Plan
- 457 Deferred Compensation Plan
- Tuition Reimbursement
- Public Service Student Loan Forgiveness eligible employer
- Employee Assistance Program
- Long & Short-term Disability Benefits

www.elpasoco.com/benefits

Under the direction of a Wildland Fire Supervisor and is responsible for performing pre-suppression, fire prevention and wildland fire suppression activities for El Paso County Sheriff's Office (EPSO). The wildland fire management unit provides regional support for fires throughout the season and performs initial and extended attack firefighting.

Essential Duties/Responsibilities

- Operates all types of fire operation and rescue equipment including portable fire extinguishers, pike poles, hand lines, smoke ejectors, salvage covers, forcible entry tools, aerial ladder equipment and emergency medical equipment.
- Preserves evidence at fire scenes.
- Performs search and rescue of individuals in hazardous environments including collapsed buildings, auto accidents, hazardous material spills and confined spaces.
- Deploys on fire assignments.
- Performs wildfire suppression including cutting fire lines, using engines and hand tools to suppress fires.
- Performs wildfire mitigation of trees, brush or dead and downed woody material that including thinning, removing, chipping, pruning, limbing, felling, and bucking.
- Maintains accurate vehicle maintenance record books.
- Maintains accurate Crew Time Reports (CTR) daily as requested by supervisor.
- Performs general facility maintenance.

- Participates in interagency assignments outside of El Paso County,
- Supports the Sheriff's Office strategic plan.
- Performs other duties as required.

Qualifications

Knowledge, Skills, and Abilities:

- Knowledge of with mitigation tools and equipment.
- Knowledge of working with wildland fire equipment and tools including pumps, power saws, aircraft, radios, and hand tools.
- Capable of performing strenuous outdoor work safely and productively.
- Ability to interact tactfully with the public.
- Ability to operate a manual transmission vehicle.
- Successfully complete "Arduous" Work Capacity Test (pack test, 3 miles 45lbs pack in 45 minutes).
- Ability to establish effective working relationships with government employees, contractors, fire protection districts and the public.
- Maintain regular and punctual attendance.

Required Education and Experience:

- High school diploma or equivalent education.
- Must be at least 18 years of age at time of employment.

Preferred Education and Experience:

- Minimum one or more seasons as a Fire Fighter 2 (FFT2).

Licenses/Certificates:

- Must possess and maintain a valid driver's license.
- Current National Wildfire Coordinating Group (NWCG) Firefighter Type 2 (FFT2) certification including S-130 and S-190 training required prior to date of hire.
- Certificate of course completion for ICS-700 and ICS-100 must be obtained within one year of employment.
- Must obtain and maintain Criminal Justice Information System (CJIS) Compliance within six months of employment.
- Current National Wildfire Coordinating Group (NWCG) Firefighter Type 2 (FFT2): S-131, S-212, S-260, and S-290 trainings preferred.
- Colorado Class B Commercial Driver's License or Colorado State IFSAC Driver Operator Pumper preferred.
- Advanced First Aid and CPR certifications preferred.

Pre-Employment Requirements:

- Must pass background investigation, truth verification examination, drug screen, motor vehicle record check, and physical examination.

Work Conditions

Duties require extreme physical exertion, working outdoors in all terrain and weather conditions, working long hours, and for extended periods of time. Potential for working in stressful and dangerous situations, including steep terrain, inclement weather, hazardous traffic, exposure to smoke, flame, hazardous materials, and biohazards. Ability to work long hours with the possibility of being absent from home for consecutive days or more. Must be able to carry up to 45 lbs, run, bend, twist, walk and/or climb. Must be able to safely lift and transport 45 lbs over flat terrain for 3 miles in less than 45 minutes. All fire personnel are required to wear safety clothing and Personal Protective Equipment (PPE) during regular work hours and while firefighting. Must be able to report to the Emergency Services Section Building within one hour when on call.

VISION

El Paso County will be a trusted regional leader known for excellence in county service delivery.

PURPOSE

We provide essential public services to the Pikes Peak Region in support of our residents, businesses, and communities, enhancing the freedom for all to thrive.

El Paso County is an E-Verify and Equal Opportunity Employer.

El Paso County adheres to Federal drug screening guidelines and requires a pre-employment drug screen.

Agency

El Paso County (CO)

Department

Sheriff's Office

Address

El Paso Office of the Sheriff
27 East Vermijo Avenue
Colorado Springs, Colorado, 80903

Website

<https://www.epcsheriffsoffice.com/>

Fire Fighter Supplemental Questionnaire

*QUESTION 1

How did you learn of this position?

- ☐ El Paso County Website
- ☐ Indeed.com
- ☐ Employee Referral
- ☐ Social Media (Twitter/Facebook)
- ☐ LinkedIn
- ☐ University/College Career Site
- ☐ Industry-specific Career Site
- ☐ Professional Membership Career Site
- ☐ Career Fair
- ☐ Other

*QUESTION 2

Do you have a high school diploma or equivalent education?

- ☐ Yes
- ☐ No

*QUESTION 3

Will you be at least 18 years of age at time of employment?

- ☐ Yes
- ☐ No

***QUESTION 4**

Do you have a minimum of one or more seasons as a Fire Fighter 2 (FFT2)?

- ☐ Yes
- ☐ No

***QUESTION 5**

Do you currently have a National Wildfire Coordinating Group (NWCG) Firefighter Type 2 (FFT2) certification including S-130 and S-190 training or ability to obtain prior to date of hire?

- ☐ Yes
- ☐ No

***QUESTION 6**

Do you currently have a certificate of course completion for ICS-700 and ICS-100?

- ☐ Yes
- ☐ No

***QUESTION 7**

Have you completed the National Wildfire Coordinating Group (NWCG) Firefighter Type 2 (FFT2): S-131, S-212, S-260, and S-290 trainings?

- ☐ Yes
- ☐ No

***QUESTION 8**

Do you have a Colorado Class B Commercial Driver's License or Colorado State IFSAC Driver Operator Pumper?

- ☐ Yes
- ☐ No

***QUESTION 9**

Do you have the Advanced First Aid and CPR certifications?

☐ Yes

☐ No

***QUESTION 10**

Do you have a valid driver's license?

☐ Yes

☐ No

***QUESTION 11**

The Sheriff's Office employs a "non-release" hostage policy. This means that in the event you are taken hostage, either inside or outside of a Sheriff's Office facility (vehicles included), we would do everything within our power in order to secure your release; however, we would never release an inmate or prisoner. Can you work in an environment that operates under a policy such as this?

☐ Yes

☐ No

*** Required Question**